



Stria is a business process outsourcing (BPO) company whose purpose is to positively impact lives and livelihoods. Stria uses cloud-based technology to automate business processes for our clients. Primarily, this work centers on building and/or integrating cloud-based software applications. For processes that cannot be automated, Stria's staff provide hands-on services in areas such as scanning, mail processing, records management, data entry and more.

The company serves several vertical markets including agriculture, energy, government, health care, financial services, and retail.

The company is a privately held, forward-leaning organization that offers flexible schedules, good pay, a superb culture, and the opportunity to make a difference in the world. An ability to work in a fast-paced environment and strong attention to detail are essential. More information can be found online at www.Stria.com/careers.

Position Title

Developer

Position Summary

In close collaboration with Senior Developers and Project Managers the Developer will design, build, test and deploy software to meet customer requirements. The Developer will assist Senior Developers developing web-based solutions, application integration solutions and data integration solutions. In addition, Developers will provide support and maintenance for existing solutions.

Minimum Qualifications (Knowledge, Skills, Abilities)

- Ability to learn new computer systems and applications quickly.
- Knowledge of basic Microsoft Office programs (Word, Excel, PowerPoint, etc.).
- Excellent written and verbal communication skills.
- Experience with cloud-based technologies.
- Software configuration skills.
- Strong analytical and problem-solving skills.
- Experience with one or more programming languages (Javascript, Python, SQL, C#, etc.).
- Experience developing applications using the MEAN stack preferred.

Preferred Qualifications (Knowledge, Skills, Abilities)

- Experience developing data integration pipelines.
- Advanced skills with using REST APIs.
- Experience developing database driven applications.
- Experience developing cloud-based solutions in AWS.
- Experience with code deployment processes on GitHub.

To Apply

Send resume to Careers@Stria.com.



JOB DESCRIPTION

Position Title: Developer

Department: Cloud Solutions

Reports To: VP of Operations

EEOC Class: Administrative Support Workers

FLSA Status: Non-Exempt

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Essential Job Functions

- Collaborates with clients and/or internal teams to understand user needs; drafts initial proposal and design of software to meet these needs.
- Assesses feasibility of design and project parameters within time and cost constraints.
- Analyzes user needs and designs software for client use.
- Develops code and designs software applications based on user specifications.
- Modifies existing software to correct errors or improve performance.
- Monitors and assists with software testing and validation procedures and programming.
- Monitors and assists with software installation; ensures application operates within established specifications.
- Gathers and evaluates user feedback and then modifies software for better usability.
- Designs databases for specific application areas.
- Determines required system performance standards and hardware configurations based on client specifications, budget, security needs, and other parameters.
- Collaborates with systems analysts, engineers, and programmers to design systems to support required applications.
- Advises clients on software maintenance.
- Participate in weekly client meetings and provide support and assistance with client solutions.
- Ensure that time is managed appropriately to meet client deadlines and deliver complete and smooth operating solutions as outlined in client agreement.
- Maintain expert level understanding of methodologies and internal standard operating procedures (SOPs) as they relate to assigned opportunities.
- Performs other related duties as assigned.

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Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle or feel objects, tools, or controls. The employee is occasionally required to stand; walk; sit; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually low to moderate.

Note

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship. The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.