



Stria is a digital transformation company whose purpose is to positively impact lives and livelihoods. Stria uses cloud-based solutions to automate business processes for our clients. Primarily, this work centers on building and/or integrating cloud-based software applications. For processes that cannot be automated, Stria's staff provide hands-on services in areas such as scanning, mail processing, records management, data entry and more.

The company serves several vertical markets including agriculture, energy, government, health care, financial services, and retail.

The company is a privately held, forward-leaning organization with a goal to double in size over the next 24 months. The company offers flexible schedules, good pay, a superb culture, and the opportunity to make a difference in the world. An ability to work in a fast-paced environment and strong attention to detail are essential. More information can be found online at www.Stria.com/careers.

Position Title

Controller

Position Summary

Directs, performs, and coordinates the administrative, accounting and financial activities of the Company. This includes the general and job cost accounting analysis activities, development and operation of the company's data processing systems, maintaining an adequate system of internal accounting controls, billings to customers, cash management and debt financing matters, Company insurance and supervision of general office personnel. This individual is responsible for providing timely and informative financial and operating reports to the members of management and helping them interpret those reports.

Qualifications (Knowledge, Skills, Abilities)

- Minimum of 10 years accounting experience with at least three years in a managerial role; public accounting and small business experience preferred
- BA/BS in Accounting or Business Administration and Certified Public Accountant preferred
- Strong knowledge in Account Reconciliation, Accounts Payable, Accounts Receivable, Payroll Processes, etc.
- Technical and comprehensive knowledge of all finance, financial planning, accounting and tax areas of a business including an excellent understanding of GAAP
- Experience with selecting and implementing account systems
- Knowledge of the accounting cycle pertaining to budgeting, accounting, reporting, and auditing.
- Basic knowledge of business law such as contract laws, purchase orders, and service contracts.
- Ability to apply accounting principles and procedures to work assignments.
- Ability to analyze data and draw logical conclusions to accurately process, provide, and implement accounting information.
- Experience with accounting software such as QuickBooks Enterprise, Sage, NetSuite, etc.
- Excellent computer skills including all MS Office applications. (Word, Excel, Outlook, PowerPoint) required
- Must be efficient with strong attention to detail
- Must have strong customer support orientation (for internal/external customers), demonstrated professional demeanor, and the ability to maintain confidential information
- Must have strong skills in organization and planning, demonstrated ability to work independently and exercise sound judgment and problem solving

To Apply

Send resume to Careers@Stria.com



JOB DESCRIPTION

Position Title: Controller

Department: G&A

EEOC Class: Executive/Senior-Level Officials and Managers

Reports To: CEO

FLSA Status: Exempt

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Essential Job Functions

- Preparing and analyzing accurate monthly, quarterly, and annual financial statements in a timely manner.
- Performs and directs the performance of all general job cost accounting activities.
- Supervises and assigns duties to the clerical, accounting, and human resources personnel.
- Establish and monitor the implementation and maintenance of accounting control procedures.
- Prepares operating budgets and financial projections, including cash flow projections and assists with long-range financial planning.
- Assists management evaluate monthly financial statements, performs pertinent financial ration analysis and comparisons with other similar businesses, and counsel and advises management on these matters.
- Analyzes and evaluates jobs from a financial point of view, including the comparison of actual job costs with estimated job costs.
- Maintains control over the Company's cash position and is responsible for maintaining adequate working capital to meet the obligations of the Company.
- Maintains banking relationships and works closely with the CEO in arranging for the investment of excess cash, bank loans and lines of credit.
- Maintains and is continually evaluating the Company's insurance programs, arranges for adequate insurance protection.
- Coordinates and prepares for year-end tax planning, preparation of corporate income tax returns, financial statements, and other tax issues with outside CPA firm.
- Manages other financial and tax matters as directed by the CEO
- Ensure financial records are maintained in compliance with accepted policies and procedures.
- Ensure all financial reporting deadlines are met.
- Resolve accounting discrepancies and irregularities.
- Analyze and advise on business operations including revenue and expenditure trends, financial commitments and future revenues.
- Analyze financial information to recommend or develop efficient use of resources and procedures, provide strategic recommendations and maintain solutions to business and financial problems.
- Performs other related duties as assigned

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Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle or feel objects, tools, or controls. The employee is occasionally required to stand; walk; sit; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually low to moderate.

Note

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship. The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.